

Introduction from the Police and Crime Commissioner

Shortly after my election as Police and Crime Commissioner in 2016, I issued a new Police and Crime Plan; a key document setting out the priorities for policing, crime reduction and community safety in Surrey. Two years into my term of office, much has been achieved. I have appointed Chief Constable Nick Ephgrave who has in turn established a stable top team at Surrey Police. I have reviewed the funding required for the Force and provided a more secure financial basis on which it can consolidate its plans for the future. I have reviewed the projects funded by my office to make sure they improve safety for the residents of Surrey, with a particular emphasis on reducing re-offending. A new policing model has been successfully implemented in Surrey, allowing the police to balance demands from serious and complex crimes with the need to retain visible, local policing. Partnerships with local authorities, businesses and third sector organisations have been reinvigorated. Importantly, Her Majesty's Inspectorate for Police and Fire & Rescue Services has recognised the improvements

made by Surrey Police with improved grades across the board in recent inspections.

Over the next two years I want to see Surrey Police, my office and partners build on this progress. The Force must continue to stay ahead of new crimes, crack down on emerging trends as they occur (such as the current increase in burglary) and keep all of Surrey's diverse communities safe. Victims of crime must be properly supported and I will work with the Chief Constable to maintain the high levels of confidence people have in Surrey Police.

This is a crucial time for policing as every force looks to play its part in achieving the Policing Vision for 2025. I will work to ensure that Surrey Police is fit for the future by making the best of the available technology for policing and develop our estate to support our workforce and best serve the public. I will keep a focus on efficiency; exploring innovative ways to make savings; using available resources to their best effect; and

attracting and retaining competent and capable officers and staff.

I would like to thank the police officers, staff, volunteers and partners who tirelessly work to make Surrey a safe place.

David Munro

Police and Crime Commissioner for Surrey



Introduction from the Chief Constable

I am pleased to endorse this police and crime plan, built upon the firm foundations laid by its predecessor. In the last two years, much has been achieved by Surrey Police; we have built and maintained a stable senior officer team, designed and implemented a new, sustainable local policing model, strengthened and enhanced our detective capacity and capability and done all this in the context of making significant savings and efficiencies.

Our independent inspections have seen improvements in our assessment in all areas, with Surrey Police being graded as 'good' across all areas.

This, however, is just the beginning.

Together with the PCC, we have ambitions to become market leaders in what we do, providing an improved service to the Surrey Public. To make this happen, we have maintained our simple aim for Surrey Police – to make Surrey as safe as it can be. Our 'plan on a page' supplements this police and crime plan and provides the detail behind our aspiration. We will be focusing on becoming a truly problem solving force, underpinned by a healthy culture that values and invests in our officers and staff, to enable them to be the very best at what they do.

Nick Ephgrave QPM

Chief Constable, Surrey Police



Summary of priorities

Tackling Crime and Keeping Surrey Safe

I will hold Surrey Police to account for preventing and solving more crimes, identifying and tackling their root causes, and pursuing offenders to keep Surrey safe

Building Confident Communities

I want to bring Surrey's communities together to work with the police and other public services to solve issues

that damage local areas or make people feel unsafe

Supporting Victims

When people are victims of crime, they need quality and timely support to help repair the harm done and rebuild lives

Preventing Harm

Together with police and partners I will identify and support vulnerable people in Surrey to reduce harm,

and work with those who re-offend to break the cycle of crime

Making Every Pound Count

I will fight for fair funding for Surrey Police and target resources at the front line

A Force Fit for the Future

I will work with the Chief Constable to ensure that Surrey Police is well placed and properly equipped to meet the challenges of the future

